



**Mary McCarthy**  
**President and Co-Founder,**  
**Your Management Team**  
**Co-Founder and CEO,**  
**Women's Small Business Accelerator**

As a small business owner, Mary has lived the challenges of starting, surviving, and growing a business understanding the hours, dedication, and focus needed to manage a successful business.

With over 20 years of experience as a business owner and consultant, Mary comprehends every angle and every challenge associated with small business ownership.

Mary has taken her experiences and turned them into Your Management Team's rich offering of services and programs assisting other small business owners navigate their own challenges and opportunities with expert resources, rather than by trial and error. Volunteer efforts include serving for several years as the Chairperson of SCORE Columbus. Mary also provided her guidance and expertise to the Ohio Department of Development's Entrepreneurial Roundtable and the Athena PowerLink Governing Board. Currently Mary is an active member of the National Association of Women Business Owners (NAWBO) Columbus chapter, where she has many leadership roles, including the chair of the 2013 and 2014 Visionary Awards Gala. Her big picture thinking helped boost attendance 212% and increase net revenues from 7% to 28%.